

OPTIONS FORM

The Chairman Board of Trustees
KPC – Retirement Benefits Scheme

Name.....
Address.....

Dear Sir,

RE: WITHDRAWAL BENEFITS SELECTION

In Accordance with the Schemes rules as follow:

1 DEFINED BENEFITS SCHEME

According to the Defined Benefits scheme's Trust Deed and Rules, a member who withdraws from the company after serving for three years and is below the age of fifty may opt to:-

- 1.1 Commute up to 50% of total accrued benefits and defer 50% of the accrued benefits in the scheme. (That is, take 50% as lump sum and defer the balance of 50%)
- 1.2 Defer 100% of your benefits in the scheme (Kenya Pipeline Company Retirement Benefits Scheme).
- 1.3 Transfer total accrued benefits (contributions plus interest) to a registered scheme.

2 DEFINED CONTRIBUTIONS SCHEME

The Defined Contributions scheme's Trust Deed and Rules provides that a member leaving service after three years but before the age of fifty may opt to:-

- 2.1 Take 50% of employee's and employer's accrued benefits (contributions plus interest) and defer 50% balance of accrued benefits.
- 2.2 Defer 100% of employee's and employer's accrued benefits (contributions plus interest in the scheme (Kenya Pipeline Company Retirement Benefits Scheme 2006).
- 2.3 Transfer total fund credit to a registered scheme.

2.4 Take fixed amount KES

I Co. No Choose option(s).....&.....

Signature.....

Date: